PRESBYTERIAN CHURCH MEN'S FELLOWSHIP

PCEA Kariobangi South Parish

SUMMARY

2026–2027 FOCUS AREAS GUIDE

Theme: Formed in Christ, Grounded in Purpose, Released to Serve

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OUR DIRECTION

The 2026–2027 PCMF year is a season to consolidate what has been started, strengthen our structures, deepen discipleship and build a fellowship that is increasingly Christ-centred, service-oriented, accountable and relevant to the needs of men, families, the Church and society. PCMF is a fellowship that seeks to form men in Christ, equip them for responsible living and release them to serve.

Guiding pillars: PRESENCE – SERVICE – STEWARDSHIP – UNITY

Approach to growth: ATTRACT – ENGAGE – RETAIN.

THE LEADERSHIP MINDSET

Leadership is about service of putting the interests of others before personal recognition. - Building trust through integrity and consistency. - Listening before making decisions. - Being accountable for resources entrusted to us. - Bringing people together rather than creating divisions. - Creating structures that allow others to succeed. - Identifying and developing other leaders. - Connecting the needs of men and families with the mission of the Church.

A leader should attempt to look at the big picture, create structures, equip others and hold them accountable for clearly defined deliverables.

Jesus gave us the clearest example of servant leadership. In John 13:12–15, after washing His disciples' feet, Jesus said:

“You call me Teacher and Lord, and rightly so… Now that I, your Lord and Teacher, have washed your feet, you also should wash one another's feet.” The PCMF leader must therefore approach leadership with a **servant's heart and a stewardship mindset.**

THE CHALLENGE BEFORE US

Challenges include: - Lack of clear direction and consistency in some areas. - Limited inclusion of members in policy and decision-making. - The need to strengthen confidence in the management of PCMF resources. - The challenge of attracting and retaining younger men. - The need to translate activities into measurable spiritual and social impact.

Response: understand the problems, establish clear structures, assign responsibility and measure whether interventions are producing desired results.

FIVE STRATEGIC FOCUS AREAS (2026–2027)

1. Leadership & Governance 2. Training & Discipleship 3. Youth & Inter-Generational Engagement 4. Projects, Stewardship & Accountability 5. Membership and Intergenerational Inclusion

Supported by the PCMF Database and information-management system for better administration, accountability and decision-making.

FOCUS AREA 1: LEADERSHIP & GOVERNANCE

Objective: To build a PCMF leadership structure that is servant-oriented, accountable, inclusive, effective and aligned with the vision of the Church.

Key areas: - Strengthen PCMF leadership structure across Executive, Council - District Representatives, and Members with clear roles, responsibilities, expected deliverables, and accountability mechanisms. - Service-oriented Representatives to link members and leadership.

Leadership development and intentional succession. - Elections and governance policy review for clarity, transparency, fairness, accountability, orderly transition, and protection from unnecessary divisions. - Integrity and accountability as leadership standards.

FOCUS AREA 2: TRAINING & DISCIPLESHIP

Objective: To develop men who are grounded in Scripture, growing in Christ and equipped to live out their faith in homes, workplaces, Church and society.

Key areas: - Continue and strengthen the PCMF Journey as a continuing pathway: ADMISSION → DEDICATION → COMMISSIONING. - Retraining and re-engagement for existing members. - Structured training for District Representatives in leadership, member engagement, communication, conflict management, data and membership management, financial stewardship & accountability, and programme implementation. –

Universal Bible Study emphasis: Understanding Scripture → Applying Scripture → Living Scripture.

FOCUS AREA 3: MENTORSHIP & GENERATIONAL ENGAGEMENT

Objective: To create a deliberate culture where experience is transferred, younger men are supported, and every generation has a meaningful place within PCMF and the wider Church.

Key areas: - Junior PCMF and YPCMF inclusion through voice, responsibility, service opportunities, mentorship, and support.

Mentorship programmes in Ropes & Games - Character Building, Financial Health & Discipline, Entrepreneurship & Employment, and Family & Work.

Utilising wisdom of older men to transfer Knowledge → Experience → Wisdom → Mentorship.

FOCUS AREA 4: PROJECTS, STEWARDSHIP & ACCOUNTABILITY

Objective: To ensure that PCMF projects are strategically relevant, properly planned, transparently procured, professionally managed and accountable to members and the Church.

Project diligence questions include why, alignment, problem solved, cost, funding source, responsibility, procurement, monitoring, member accountability, and success definition.

Current Projects: 1. PCMF Music School and Church screen

Key areas: - Align projects with Church Strategy. - Budget alignment with approved budgets, funding sources, priorities, responsible persons, timelines, and reporting. - Procurement guided by procurement policy. - Project accountability reporting on budget, funds, expenditure, progress, challenges, variations, outstanding requirements, and final outcome.

FOCUS AREA 5: MEMBERSHIP & INTERGENERATIONAL INCLUSION

Objective: To create a PCMF that is relevant to men at different stages of life and capable of attracting, engaging and retaining the next generation.

ATTRACT: address real-life needs rooted in Christ (career and business, financial health, personal development, spiritual growth, service & recreation).

ENGAGE: participation, service, learning, giving, leadership,

mentoring.

RETAIN: Belonging + Growth + Purpose + Service.

PCMF DATABASE & DIGITAL ACCOUNTABILITY

The PCMF Database is intended as a trusted information system for better decisions, accountability and service.

Includes: - Authorisation controls: Read, Create, Copy, Edit, Delete, Execute.

Role-based access: Individual User + Membership/Leadership Group + Assigned Responsibility.

Accountability traces/audit trail of actions and changes.

Data protection through access controls, password/security standards, backup, controlled sharing, privacy, periodic permission review, and removal of access when roles end.

STEWARDSHIP AS A CULTURE

Stewardship includes: - Stewardship of Faith - Stewardship of Family - Stewardship of Resources - Stewardship of Time - Stewardship of Leadership - Stewardship of Knowledge

WHAT WE WANT TO SEE BY THE END OF 2027

Outcomes targeted in: - Spiritually - Leadership - Membership - Mentorship - Projects - Digital Emphasis on measurable impact rather than number of meetings or activities.

OUR MEASUREMENT FRAMEWORK

Every major PCMF programme should have four simple questions:

WHAT?

What are we going to do?

WHY?

What problem are we solving?

WHO?

Who is responsible and who should benefit?

WHAT WILL CHANGE?

Purpose: move from activity-based fellowship to impact-driven fellowship.

THE PCMF LEADERSHIP COMMITMENT

SEE – understand needs and challenges.

THINK – develop appropriate solutions.

STRUCTURE – establish systems and processes.

DELEGATE – empower others to lead.

SUPPORT – provide resources and guidance.

MEASURE – evaluate performance and impact.

ACCOUNT – report honestly. IMPROVE – learn from successes and failures.

OUR CALL TO SERVICE

The PCMF of 2026–2027 should be a fellowship that does not merely ask:

"What can PCMF do for me?" but increasingly asks: **"What has God equipped me to do for others?"** That is the PCMF we seek to build.

2026–2027 GUIDING FRAMEWORK

Foundation	**Leadership Approach**	**Strategic Focus**
Presence	Attract	Training & Discipleship
Service	Engage	Leadership & Governance
Stewardship	Retain	Projects, Stewardship & Accountability
Unity	Develop	Mentorship & Generational Engagement Youth & Intergenerational Inclusion

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